

## **Logan County Board of DD Passes Three Year Strategic Plan**

The Logan County Board of Developmental Disabilities Board passed a three year strategic plan at their board meeting Thursday September 18, 2014. The plan has been heavily worked on over the last few months. The process started with the board of DD sending out 325 questionnaires to associates, staff, and community members. Over 100 questionnaires were returned and sent to a strategic plan manager. The manager compiled the information and returned it to the board of DD. That information was used to develop the plan. State and national trends regarding developmental disabilities were also taken into consideration during the design phase.

The plan contains five strategic issues:

1. Redefine the Board of DD's philosophy, purpose, mission, and values. (The organization rewrote its values and vision. Those changes were also approved at the meeting)
2. Continuum of services (The board of DD provides services during every aspect of their lives, lifespan services)
3. Communication - education and marketing (Inform the Logan County community about our vision and values and about the changes within the organization)
4. Volume and type of work for associates (The associates want to work and have more opportunities to work in the community.)
5. Collaboration between the RTC Board and Board of the Logan County Board of DD (Have a clear contract between the two groups that defines what services are being provided by each and provide a vision for future services)

Six value statements were approved for the organization:

1. Everyone deserves to live a good life - Have the ability to work, worship, love, and play freely in the community.
2. Community First - Each person has a right to be a part of their community.
3. Demonstrate respect - Show respect at all times to all people.
4. Emphasize employment and meaningful activities for our associates.
5. Provide affective intervention support methods
6. Fiscal accountability – provide effective and efficient services

The vision statement was also updated. The statement now reads: People with developmental disabilities will advocate for themselves and have a good life. They will be valued as contributing members of our community. The complete plan can be viewed at, [www.logancbdd.org](http://www.logancbdd.org).

In other Board business, Deb Morrison, Human Resource Manager introduced new staff members. Erica Hess is our newest Service Support Administrator who joined our team July 14, 2014 and Amy Newland is a new Instructor at the Discovery Center who joined us on August 18, 2014. The retirement of Beth Collins was recognized by the board. She is an administrative secretary that has been with the board of DD for over 28 years. Collins will retire on November 28th.

Instructor assistant Becky McCully left the organization on August 8th and Community First Specialist Belinda Yoder resigned on August 22nd.

Superintendent Bauer said from a financial standpoint the organization is stable. We are 67% through the year and the general fund is 55.84% utilized and revenues are 83.33% collected.

Mr. Bauer reminded everyone that the 27<sup>th</sup> Annual Chicken BBQ ticket sales are underway. The BBQ will be held on Thursday October 9<sup>th</sup> 2014 at RTC Industries, Inc. Tickets are \$8 and the meal includes: Famous ½ BBQ pit Chicken, dinner roll, applesauce, potato chips, & cookie. Delivery is available for the purchase of 5 or more meals. If you need a ticket contact Lori Barber at RTC Adult Services 292-3002, Becky Robison at Board of DD 292-3008, Vickie Smith at Discovery Center 292-3065, or Diane Parsons RTC Employment Services at 292-3010.

The next finance committee meeting, is scheduled for October 9<sup>th</sup> 2014 at noon in the Logan County Board of DD board office conference room at 1851 St. Rt. 47 West, Bellefontaine. The next board meeting takes place on Thursday, October 16<sup>th</sup> 2014 at 5:30 pm in the board conference room. These meetings are open to the public.

Debra Morrison  
HR/Executive Secretary  
September 18, 2014