

**PLEASE POST THROUGH 3/9/2018**

**Logan County Board of Developmental Disabilities  
Position Description  
Behavior Intervention Specialist**

**Regular Hours of Work:** Flexible 40 hours per week, 250 days per year.

**Immediate Supervisor:** Coordinator of Therapy Services

**Specifications:**

Provides leadership and direction, working to design, implement, coordinate and evaluate a comprehensive behavior support program.

Has the knowledge and skills necessary to assist individuals, families and professionals through positive behavior supports.

Assists in the coordination of Functional Assessments of Behavior and Behavior Intervention Plans that address children's behaviors and provides a means to help the child become more socially adapted. The Behavior Intervention Specialist will provide family behavior management strategies.

Has a strong knowledge base of autism; characteristics of autism spectrum disorder, current best practices and resources available to families.

The employee values community integration and recognizes family involvement as a key component of success.

The employee will ideally have knowledge and background in the PLAY Project and the ability to utilize PLAY as a primary model for intervention. Knowledge or background in ABA, TEACCH and other intervention strategies are constructive.

Training in CPI/other physical intervention program, de-escalation strategies and how to safely intervene if necessary.

Will be a certified PLAY Trainer for agency or actively seek certification.

The selected candidate must support the agency's mission and vision and demonstrate a commitment to strengthening community engagement and communication within Logan County.

Have good written and oral communication skills, ability to stay organized and manage data and other communications

**Duties:**

The employee works with a high level of independence and professional discretion under general supervision. The work is governed, controlled, and evaluated by acceptable professional practice, agency policies and State regulations, and direction of the supervisor.

Responsible for providing training, support and coordination of activities within the county related to the implementation of Positive Behavior Support, PLAY and Teaching PLAY and for assisting with the behavioral needs of individuals throughout the County. Work is performed predominately in the homes of individuals eligible for this service.

As an employee of the Logan County Board of DD the employee shall comply with all Board Policies, and shall demonstrate respect for, support the dignity of, and observe the rights of all individuals served by the agency.

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Position Description  
Behavior Intervention Specialist**

**Qualifications:**

- Associates or Bachelor's degree in related field (OT, COTA, SLP, MH, other)
- Expert knowledge of autism (ASD) and other developmental disabilities
- Ability to analyze behavior challenges and develop strategies that focuses on reducing problem behavior and increasing more appropriate behavior.
- Ideal candidate will have training in behavior intervention strategies
- Ideal candidate will be trained in PLAY or willing to participate in PLAY training to secure certification.
- Ideal candidate will be certified trainer of PLAY or willing to seek certification.
- Exceptional knowledge in the use of assessment and assessment data to inform instruction.
- Strong relationship building skills and PR skills.
- Must attend necessary training sessions.
- Must be physically capable to lift, carry, and move individuals in a safe manner, according to in-service training.
- Maintain First Aid and CPR certification.
- Experience working with people with disabilities.
- Collect necessary documentation for eligibility requirements per program.
- Valid driver's license required.
- Any other qualification deemed necessary by the supervisor.

**FLSA:** Hourly position.  
**Classification:** Essential Office Personnel.  
**Probationary Period:** 360 days.  
**Status:** Classified Service; Full-time

Logan County Board of DD does not discriminate in provision of services or employment because of handicap, race, color, creed, national origin, sex or age.

**\*NOTE:** Working conditions may exist that are not such as normally exist in the occupation of the public employee. These conditions may include exposure to blood borne pathogens, communicable disease, potentially infectious materials, and/or aggressive behavior.

**If you meet the qualifications for this position and would like to apply, please submit a resume with a cover letter and a completed application by March 9, 2018 to:**

**Deb Morrison, Human Resources Director  
Logan County Board of Developmental Disabilities  
1851 State Route 47 West  
Belefontaine, OH 43311**