

Winter 2011

"Assisting people to attain the quality of life they desire and can achieve."



Photo of the guests of honor at Open House on Dec. 15th for retiring Superintendent Joseph Mancuso, Asst. Supt. Susan Jones and new Superintendent Saul Bauer

Saul Bauer, Superintendent begins his duties January 1, 2012

Saul Bauer will begin his duties as Superintendent of the Logan County Board of Developmental Disabilities on January 1, 2012. Mr. Bauer was born in a small community near Cincinnati in Clermont County and is the youngest boy of fourteen children. Mr. Bauer was active in sports, music, church activities and many family activities when growing up and as an adult enjoys amateur photography, gardening, racquetball, carpentry, hiking, camping, singing, drama, and his grandchildren and is an active leader in his church community. Mr. Bauer and his wife Tammy live in the country near DeGraff and have six children and seven grandchildren.



Mr. Bauer earned a Bachelor's Degree at Ohio Dominican College in 1985 and a Master's Degree at the University of Dayton in 1990. Mr. Bauer began his career in 1980 as a hospital employee at Clermont Mercy Hospital and worked as an orderly for five years. In 1985 he taught Religious Education and coached wrestling at St. Francis De Sales High School in Columbus. For the following ten years he worked as an employee in the Columbus Diocese and Cincinnati Archdiocese as a Minister. Mr. Bauer started his career in the field of developmental disabilities in 1995. He was hired as a Case Manager by the Logan County Board of DD in September 1995, and immediately took an active role in the lives of adults with disabilities in the Logan County community. In 2001 Mr. Bauer was hired as Executive Director of West Central Ohio Network (WestCON) in Sidney, Ohio. As WestCON's Executive Director he showed fiscal prudence by operating under budget each year with only marginal increases in budget over the last seven years. During his tenure at WestCON revenues increased by over 500% while fees to member Counties decreased significantly. Mr. Bauer updated the IT systems to enable members to access many items and reports online (www.westconco.org). In addition, a systematic approach to managing the WestCON budget with over \$10 million in investments was developed. He also created and provided County Board member training for board member certification, partnered with the Ohio Association of County Boards of DD to provide this required training for board members, and implemented online training programs approved for credits for Service and Support Administration, Adult Services, providers and DD Board members.

Mr. Bauer has been actively involved in the Logan County community since his move to DeGraff. In 1996 Mr. Bauer initiated a musical group at his parish which has provided music for various events throughout Logan County including the RTC Holiday dinner for the past 15 years. Mr. Bauer is an active member of St. Patrick Church where he has served as a music minister since 1997, a Spiritual Advisor for retreats, a leader of the Marriage Couples Group, a youth group leader and a Faith Formation instructor. Mr. Bauer has also served as President of the Ohio COG (Council of Governments) Director's Committee from December 2008 through 2011.

Inside this issue:

- Superintendent **1**
Saul Bauer
- Susan Jones Retires **2**
- Through the Eyes of **3**
a Child
- Memorial Garden **4**
Dedication
- Memorial Garden **5**
Dedication
- RTC Annual Holiday **6**
Dinner

Susan Jones, Assistant Superintendent Retires



Dear Friends and Colleagues,

I will be retiring from my position as Assistant Superintendent at the end of December and it's flying by way too fast. I began my career here fresh out of college a brief 35 years ago as the speech therapist for the school program. There were about 35 students ranging from preschool to senior high. All programs were in one building- preschool, school and sheltered employment. The building had just been added onto and the wing that the school was in was brand new, the gymnasium too. My positions have changed with the needs and growth of the programs and for the last 18 years my current position has allowed me to lead, guide and monitor the development of programs for the babies all the way up through the senior citizens. We now serve over 250 children and their families and 175 adults in 3 locations- The Discovery Center, RTC Industries and RTC Employment Services. It's been a grand adventure.

I've asked myself what I will miss the most on a daily basis. I think it will be the sounds. As I sit in my office doing 'administrative tasks', I often hear laughter, excited chatter and some crying (and that's just the staff) - no, of course, it's the children! They are the reason we all come here every day and give 110%. They motivate us to learn more and do more and when that doesn't work, try another way. I have loved the atmosphere of 'doing what it takes' that every staff person exudes. We have developed a strong community of learning and caring. This staff is my second family. Yes, I will also greatly miss the camaraderie.

I take great pride in being associated with this organization. Logan County can be confident that their tax dollars are being used wisely, providing best practice educational services for our littlest 'students' and their families at the Discovery Center and the state of the art employment, vocational and recreation services for our adults at RTC Industries and Employment Services.

I am so thankful to have had this opportunity. I will take with me a career full of memories, life lessons, friendships and appreciation. I am humbled by the talent, dedication and resourcefulness of this staff. The infants, toddlers, children, youth, adults and families served by this agency are in good hands. While I will continue this work in another venue, I will be cheering for you and wishing the board, staff and all the people we support a bright and rewarding future.

Most Sincerely,

Susan

I've asked myself what I will miss the most on a daily basis. I think it will be the sounds. As I sit in my office doing 'administrative tasks', I often hear laughter, excited chatter and some crying (and that's just the staff) - no, of course, it's the children!

Through the Eyes of Children

Instruction in the Discovery Center Preschool classrooms follows the guidelines set by the Ohio Department of Education (state standards) and the Creative Curriculum Developmental Continuum. One piece of the state standards is language and literacy. There are many facets within this area of development: listening, speaking, reading, and writing. These skills can be fostered many ways throughout the child's early years, both at home and at school.

The classroom environment is designed to promote and encourage language. It is important to have a balance of environmental print (print that is part of everyday living, i.e. signs, labels), functional print (print that helps in accomplishing tasks, i.e. directions, maps, menus), and child generated print (print that the child has dictated or written themselves). As children are exposed to a variety of print and are given the opportunity to dictate and write themselves, they will feel validated (feel that their work is important). They will learn that print carries meaning and purpose. This will encourage them to continue to discover and explore, and therefore grow in language at their own pace of development.

The activities during a preschool day are also designed to promote and encourage language. Children's books are an excellent means to encourage and develop a child's language. They can be entertaining and informative. Children can interact with books as they look at pictures and try to predict what comes next. They can also begin to recognize familiar letters, words, rhymes, and letter sounds especially in the rhythmical and repetitive stories. It is a great way to build relationships as a book is enjoyed with a friend or parent/family member. Exposure to books creates positive attitudes and cultivates children's desire to become literate.

I have found throughout my years of teaching that the more the child is involved in the activity, the more they are able to internalize the learning, and therefore the more they learn. It is fun to watch a child during an activity and get a look at their perspective. During a recent language activity in our class, the children were able to share their interests through photography. They were each given the opportunity to take a picture of anything or anyone they wanted during their school day. The image was printed. Their words were written down. They decorated picture frames. Their work has been displayed in the lobby of the Discovery Center. It has been so much fun to watch the children get excited about the activity and share with others what is important to them.

Language and literacy is a very important part of the child's educational development. It can be fostered in a variety of ways and in a variety of settings. It also looks different from child to child, depending where they are in development. It may be one or two words or it may be sentences. It may be 'just scribbling' or it may be a legible word (their name). Whatever your child's language 'looks like', encourage and validate their efforts. Know that it is part of a process that will lead to develop their literacy.



" I have found throughout my years of teaching that the more the child is involved in the activity, the more they are able to internalize the learning, and therefore the more they learn. It is fun to watch a child during an activity and get a look at their perspective."
Rebecca Crisler,
Preschool Instructor



DEDICATION OF MEMORIAL GARDEN

“Paula had a strong passion for folks with developmental disabilities and the programs which the Logan County Board of DD provides for the individuals in the Logan County Community”

Superintendent Joseph Mancuso presided over one of his last official ceremonies on Wednesday, December 14th, with the dedication of the new Memorial Garden at the Logan County Board of Developmental Disabilities. The Memorial Garden became possible by the donations of friends and family of the late Paula Wammes. When Paula died last year the family requested that donations be made in memory of her to the Logan County Board of Developmental Disabilities. As her sister Shelly said today, “Paula had a strong passion for folks with developmental disabilities and the programs which the Logan County Board of Developmental Disabilities (LCBDD) provides for the individuals in the Logan County community. Paula had a sense of commitment to make sure anyone she spoke to knew about the programs at LCBDD and she supported the many years of auxiliary fundraisers, such as the chicken barbeque, geranium, poinsettia flower sales and levy campaigns along with anything else she was aware of which could assist folks in the community.”

Dr. Mancuso thanked all who assisted in the many hours of labor needed to develop the Memorial Garden, either by building the stone wall, hauling and spreading of the topsoil or doing landscape work. Specifically he named Dean Horn, President of RTC Industries, Inc., and employee Cecil Adams as being instrumental in bringing the Memorial Garden to fruition. The inscription on the stone reads:

Board of Developmental Disabilities
Memorial Garden
To all our friends who
Touched our hearts
We cherish their memory
We celebrate their lives
Donated in memory of Paula Wammes

During the dedication ceremony, Dr. Mancuso’s remarked that the garden is a place that can be used in the future to celebrate the lives of all the individuals who have touched the lives of so many in this community. A reception followed the ceremony where people enjoyed coffee, hot chocolate and Christmas cookies.

In addition, Dr. Mancuso read a list of associates, board members, levy committee members and staff who have passed away in the last 30 years. While the list was as complete as possible some individuals may have been inadvertently been left off the list. If anyone is aware of an associate, board member, levy committee members or staff person who is deceased and not on the following list please contact Pam Hickman, at 292-3011.



Dr. Mancuso, Shelley Wammes and James Stolly after ceremony



LIST OF DECEASED FRIENDS HONORED AT THE MEMORIAL GARDEN CEREMONY

<u>Kevin</u>	Adams	Virginia	Grimes	Gregg	Pitts
Denise	Alexander	John	Groeschel	Haley	Pool
Lucy Mae	Allen	Doris	Hanson	Carl	Predmore
Mindy	Allen	Dorothy	Harford	James "Art "	Ratliff
Warren	Allen	Carl	Harris	Ashley	Reynolds
Blake	Anderson	Becky	Hatcher	Victoria	Rodriguez
Toretha	Anderson	Ray	Hatcher	Mark	Risner
Helen	Atha	Tom	Hayes	Grace	Ross
Trudy	Auske	Rose	Heath	Richard	Rupp
Jessica	Bayliss	Earl	Hicks	Alvin	Saylor
Charlotte	Caldwell	Henry	Hicks	Colleen	Schroeder
Dick	Campbell	Vern	Hoffman	Darrell	Sheeley
Wilbur	Cook	Gerald	Holycross	Ralph	Shinkle
James	Cordrey	Hazel	Howe	Judy	Shoots
Velda	Cox	Edward	Inskeep	William "Billy"	Sine
Sabrina	Cummings	Bernie	Jones	Laura	Smith
Frank	Cunningham	John	Jordan	Dale	Stokes
Karrick	DeBord	Leroy	Lackey	James	Stolly
Dennis	Dickson	Ken	Larry	Charlie	Strait
Marty	Dinkle	Helen	Ledly	Douglas "Bubba"	Strohecker
Tammy	Dorsey	Norma	Loehr	Robert	Thompson
Helen	Downing	Abigail	Madison	Phil	Trout
Mary Beth	Downing	Lousie	McDonald	Mark	True
Ed	Englehaupt	Brian	McIntire	Titus	Warne
Koneta	Faulder	Teresa	McCafferty	Paul	Watkins
Harold	Fogt	Roger	McKinley	Robert	Whitaker
Marcia	Frantom	Audra	McReynolds	Paul	Wolstenholme
Angel	Frost	Doug	McGee	Guy	York
Donna	Frost	Angel	Mendoza	Phyllis	York
Rebekka	Frost	Joe	Miranda		
Clifford	Gibson	Donald	Musser		
Faith	Glassmere	Robert	Myer		
Katie	Glink	Mickie Lee	Newkirk		
Alfred "Dan"	Goins	Robert	Pagnard		
Virginia	Gordon	Wilbur	Parker		
James	Grimes	Harley	Petty		

17th Annual RTC Holiday Dinner held at First Church of God

The 17th annual Harvest dinner was held on Thursday, November 10th at the First Church of God. As has been our tradition for the past seventeen years, adults served by the Logan County Board of DD and their families gathered to celebrate the holidays and all they were thankful for. They were treated to a delicious meal prepared by the Senior Adult ministry group from the church and were regaled in song by the TAC Enterprises Choir.

The choir, from Clark County, was started by Kelly Buck at TAC Enterprises in 2005 with nine individuals. TAC Enterprises is a not-for-profit organization that provides life skills, meaningful employment, and housing connections to enhance the lives of over 300 Clark County residents with developmental disabilities. Over the years the choir has grown in size from the original nine participants to the current 60 members. Thirty five members of the choir were able to travel to Logan County to entertain us. The choir currently averages two public performances a month at events like the Springfield's Got Talent show and the grand opening for the Springfield Regional Medical Center. Reflecting on their success, Kelly says, "They are teaching society that they, too, are people who have hopes and dreams. It's inspirational to help open the eyes of people who can't see the tremendous abilities these individuals have to share. It is an honor and a privilege to work with them."

Indeed, it was an honor and privilege for all to hear them perform at the annual dinner begun by Superintendent Joe Mancuso seventeen years ago.



THE LOGAN COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Joseph F. Mancuso, Ph.D., Superintendent
 Pamela Hickman, Editor
www.logancbdd.org

ADMINISTRATIVE OFFICES

1851 St. Rt. 47 West
 PO Box 710
 Bellefontaine, Ohio 43311
 Telephone: 937-592-0015
 Fax: 937-592-5615

DISCOVERY CENTER

Telephone: 937-592-2009
 Fax: 937-592-3098

RTC INDUSTRIES, INC.

Telephone: 937-592-0025
 Fax: 937-592-3001

We are on the web:
www.logancbdd.org

BOARD MEMBERS

Denyse Bayliss, President
 Bernard Tuttle, Vice President
 Jennifer Thornburgh

Angelia Parsons
 Connie Hudson
 Mike Hassel, Secretary
 Zebulon Wagner

LCBDD does not discriminate in provision of services or employment because of disability, race, color, creed, national origin, sex or age.

PROGRAM ENROLLMENT

Early Intervention	46
Preschool	210
Adult Services	132
Community Employed	47
Case Management (SSA)	
Adults	163
Children	59
Residential Services group home/apts.	62